



R-1-23

The University of Alabama 27th Senate 2022-2023

Authors: Senator Xzarria Peterson

Sponsors: Senator Karina Collins, Senator Elizabeth Prophet, Senator Tyler Tannehill, Senator Ragan Wilson, Senator John Richardson, Senator Kieghan Nangle, Senator Garrett Kennedy, Senator Kiley Price, Senator Emilia Stuart

Endorsements: Madeline Martin, SGA President, Luke Dille, Vice President for Student Affairs

**A RESOLUTION CALLING FOR THE ACKNOWLEDGMENT OF THE NEED TO
INCREASE STUDENT WORKER WAGES**

Be it enacted by the Senate of the Student Government Association assembled.

WHEREAS, The University of Alabama follows the state-mandated minimum wage of \$7.25 per hour

WHEREAS, Student assistants and other student workers are only allowed to work a maximum of 20 hours per week due to other outside academic obligations

WHEREAS, Student employment opportunities offer jobs to about 2,500* students with the ability to balance classes with work, consistent hours, and the ability to assist with day-to-day occurrences and

WHEREAS, Emory University, announced its plan to close the gap in pay variations across its campus(\$9-\$12 depending on departments) by progressively raising the minimum wage to \$15 an hour over the course of three years(2022-2024) and

WHEREAS, Emory University will now implement this pay increase for around 5,000 student employees through its Human Resources department rather than continuing the previous pay from each hiring department like the University of Alabama does and

WHEREAS, This implementation will cost Emory \$625,00-\$800,000 annually over the next few years as it is implemented

WHEREAS, The University of Alabama could potentially seek out increasing wages for student workers

THEREFORE, be it resolved, The University of Alabama Student Government Association encourages The University of Alabama as well as the Division of Financial Operation/Human Resources continues to work towards increasing student wages as well as curate a student worker pay scale that is readily available for future use.

Be it further resolved, that this resolution be considered for implementation as soon as possible.

Be it further resolved, that copies of this Resolution be sent to Dr. Stuart R. Bell, President of the University of Alabama; Dr. Steven Hood, Vice-President for Student Life; Matthew Fajack, Vice President for Finance and Operation; Dr. Steven Hood, Interim Vice President of Student Life; Bob Pierce, Vice President for Advancement, Angel Navarez-Lugo, University of Alabama Student Government Advisor; John McLendon, Financial Affairs Committee Chair, *The Crimson White*; and others as may be deemed necessary at a later date.