The University of Alabama
24th Student Senate 2019 - 2020
Agenda for March 5, 2020
Regular Session

Harrison Adams
President

I. Call to Order and Roll Call

Clay Martinson
Executive Vice President

II. Announcements

a. Capstone Creed and SGA Mission Statement
b. Office Hours – 3 per week

III. Old Business

IV. New Business

a. Act A-12-20: AN ACT TO APPROVE THE STUDENT ORGANIZATION FUNDING REQUESTS SUGGESTED BY THE FINANCIAL AFFAIRS COMMITTEE FOR THE MONTH OF MARCH 2020
b. Resolution R-13-20: A RESOLUTION ENCOURAGING THE STUDENT GOVERNMENT ASSOCIATION TO ESTABLISH A DAY TO CELEBRATE INCLUSIVITY OF INDIVIDUALS WITH SPECIAL NEEDS
c. Resolution R-14-20: A RESOLUTION ENCOURAGING THE OFFICIAL INVESTIGATION OF ALLEGED LABOR RIGHTS COMPLAINTS AGAINST THE UNIVERSITY OF ALABAMA

Allison Bailey
Vice President for Academic Affairs

V. Adjourn

Brooks Payne
Vice President for External Affairs

Jason Rothfarb
Vice President for Student Affairs

Demarcus Joiner
Vice President of Diversity, Equity, and Inclusion

Hunter Scott
Vice President for Financial Affairs

Alex Sample
Executive Secretary

Savannah Stewart
Chief of Staff

Clayton Lawing
Chief Justice

Kathryn Hayes
Speaker of the Senate
AN ACT TO APPROVE THE STUDENT ORGANIZATION FUNDING REQUESTS SUGGESTED BY THE FINANCIAL AFFAIRS COMMITTEE FOR THE MONTH OF MARCH 2020

WHEREAS, The Senate finds the following:

b. The committee heard the funding requests of 39 various student organizations before making its decisions.
c. The Financial Affairs Committee partially funded all 39 student organizations. 67.3% of the total requested amount was awarded.

THEREFORE BE IT RESOLVED, The Senate approves the following Financial Affairs Committee (FAC) funding requests by SOURCE student organizations for a total award of $61,031.55 with details listed in the Excel sheet attached.

BE IT FURTHER RESOLVED, copies of this resolution shall be sent to Harrison Adams, SGA President; Hunter Scott, SGA Vice President for Financial Affairs; Sherry Phillips, FAC Advisor; Stephanie Shamblin, SGA Advisor; The Crimson White; and others as may be deemed necessary at a later date.
Resolution R-13-20
The University of Alabama
24th Senate 2019-2020

Authored By: Senator Kaelyn Embler
Sponsored By:
Endorsements: Elizabeth Graham Pistole: President of The Dancing Divas and Dudes

A RESOLUTION ENCOURAGING THE STUDENT GOVERNMENT ASSOCIATION TO ESTABLISH A DAY TO CELEBRATE INCLUSIVITY OF INDIVIDUALS WITH SPECIAL NEEDS

WHEREAS, The University of Alabama is a premier university with a student body of roughly 38,392 students; and

WHEREAS, There are individuals with special needs within the University of Alabama community, and 421,135 individuals with disabilities in the state of Alabama; and

WHEREAS, there are multiple programs at the University of Alabama that serve around 600 individuals with special needs; and

WHEREAS, only 144 of the 38,653 students at Alabama are members/participants of an organization that supports individuals with special needs; and

WHEREAS, there is a great disparity between the number of individuals with special needs and the number of typical students that interact with them;

WHEREAS, it is in our Capstone Creed to “promote equity and inclusion”; now,
THEREFORE, be it RESOLVED, that the Senate of the University of Alabama encourage a resolution encouraging the Student Government Association to establish a day to celebrate inclusivity of individuals with special needs to walk in the way of the Capstone Creed and raise awareness to inclusivity of those with special needs.

Be it further resolved, that this be implemented on a day of March 2020, the national month of Developmental Disability month.

Be it further resolved, That copies of this resolution be sent to: Dr. Stuart R. Bell, President of the University of Alabama; Dr. G. Christine Taylor The University of Alabama vice president and associate provost for diversity, equity and inclusion; Harrison Adams., President of the Student Government Association; Clay Martinson, Executive Vice President of Student Government Association; Dr. Rosalind Moore, Director of Student Involvement and SOURCE advisor; and others as may be deemed necessary at a later date.
A RESOLUTION ENCOURAGING THE OFFICIAL INVESTIGATION OF ALLEGED LABOR RIGHTS COMPLAINTS AGAINST THE UNIVERSITY OF ALABAMA

WHEREAS, The University of Alabama is a premier educational institution home to over 38,000 students; and

WHEREAS, As of the Fall of 2019, the University of Alabama employed 7,158 staff dedicated to admirably serving the Capstone and its students; and

WHEREAS, The University of Alabama contracts employment to third-party companies such as Aramark for food service workers through Bama Dining on campus; and

WHEREAS, It is within the interest of the University of Alabama to ensure that the employment and labor rights of all employees and contractors of the University of Alabama are protected and ensured; and

WHEREAS, Previous investigations by media outlets such as the Alabama Media Group have alleged unfair labor practices by the University of Alabama and related contractors; and
WHEREAS, Some of these allegations have specifically named Aramark contracts as violating standard fair labor practices through unclear employment contracts facilitated by the University of Alabama; and

WHEREAS, The University of Alabama could effectively implement solutions addressing the public concerns of previous employees and contractors regarding unfair labor practices; and

WHEREAS, Student employees of the University of Alabama ought to be afforded the same protections as employees and contractors of the University of Alabama; and

WHEREAS, Student Organizations such as Students for Fair Labor have dedicated themselves to ensuring that the University of Alabama maintain fair labor and employment practices; and

WHEREAS, Students, Faculty, Staff, and Administrators ought to work together to ensure the protection of fair labor and employment rights; now,

THEREFORE, be it RESOLVED, that the University of Alabama pursue the official investigation of any alleged labor rights abuses against any and all faculty, employees, student workers, and contractors employed at the Capstone.

Be it further resolved, that this investigation shall be led by a group of representatives from the University of Alabama Administration, Faculty and Staff Associations, and Student Organizations dedicated to protecting the rights of all workers at the Capstone.

Be it further resolved, that this group shall also oversee the fair labor practices regarding student employees of the University of Alabama.

Be it further resolved, That copies of this resolution be sent to: President Stuart Bell, President Harrison Adams, Interim Vice President Kathleen Cramer, Vice President Christine Taylor, Vice President Linda Bonnin, the University of Alabama System, the University of Alabama Board of Trustees, the Crimson White, President Kate Pitts of Students for Fair Labor, the University of Alabama Faculty Senate; and others as may be deemed necessary at a later date.