



ACT A-08-19
The University of Alabama
Senate 2019-2020

Authors: Vice President for Financial Affairs Hunter Scott; SGA Treasurer Emma Thomas

Sponsors: Senator Cade Boseck, Senator Kaelyn Emblar

AN ACT TO ESTABLISH A PAY SCALE

Be it enacted by the Senate of the Student Government Association assembled:

Section 1. The Senate finds the following:

- a. Article III Section 7, Subsection G of the SGA Constitution mandates that the Student Senate establish a pay scale.
- b. The extensive time commitment from officers within the Executive, Legislative, and Judicial branches often prohibits them from obtaining other employment.
- c. For many SGA officers, their weekly time commitment is in significant excess of the 10 office hours per week mandatory minimum for the Executive Council and the 5 office hours per week mandatory minimum for all other positions codified in the SGA Code of Laws.
- d. A pay scale would provide compensation to these officers and other members of SGA to ensure work of the highest standard.
- e. The SGA Code of Laws, Chapter 200.3.5, states that no salary shall be authorized for an officer who has not met his or her minimum office hours.

f. It is also pertinent to note that Chapter 204.1 of the SGA Code of Laws states that in the event that a paid executive officer fails to complete any duty of office, the Executive Secretary will notify the Attorney General, who may *halt* a monthly payment if an officer does not complete his or her duties.

g. These recommendations are based on research of other Southeastern Conference Student Government stipend periods.

Section 2. The SGA Senate shall establish the following pay scale:

1. The SGA President shall receive \$3,540 total over a period of twelve (12) months and is required to be present and working on campus. If the President will not be present and working on campus during May - August the President shall receive a prorated stipend for September – April equal to \$2,655.

2. The following positions shall receive the total amount noted below allocated over a period of twelve (12) months, and are required to be present and working on campus. If any person is not present and working on campus during May - August, the person shall receive a prorated stipend equal to nine (9) months of stipend for the time period of September – April.

- a. Executive Vice President - \$2,880 (yearly), \$2,160 (prorated)
- b. Vice President Academic Affairs - \$2,880 (yearly), \$2,160 (prorated)
- c. Vice President External Affairs - \$2,880 (yearly), \$2,160 (prorated)
- d. Vice President Financial Affairs - \$2,880 (yearly), \$2,160 (prorated)
- e. Vice President Student Affairs - \$2,880 (yearly), \$2,160 (prorated)
- f. Vice President for Diversity, Equity, & Inclusion - \$2,880 (yearly), \$2,160 (prorated)
- g. Chief Justice - \$2,220 (yearly), \$1,665 (prorated)

3. The following positions shall receive the total amount noted below allocated over a period of eight (8) months for September – April.

- a. Executive Secretary - \$2,160
- b. Chief of Staff - \$1,665
- c. Speaker of Senate - \$1,530
- d. Attorney General - \$765
- e. Treasurer - \$765
- f. Director of Communications - \$675
- g. Director of Engagement - \$675

- h. Director of Programming - \$675
- i. Director of Environmental Affairs - \$675
- j. Director of IT and Webmaster - \$675
- k. Chief Administrative Officer - \$585
- l. Chief Legislative Officer - \$585
- m. Chief Implementation Officer - \$585
- n. Senate Secretary - \$585
- o. Press Secretary - \$585
- p. Chief Advisor to the President - \$585
- q. Deputy Chief of Staff - \$585

Section 3: Provision Allowing for the Minor Adjustment: This legislation shall include a provision allowing modifications regarding the distribution, method of payment, or minor modifications related to the amount of payment, pursuant to Kendra Powell, Associate Director of Business Services for the University Division of Student Life and/or the Vice President for Financial Affairs if deemed necessary to carry out the payment of officers. These modifications, if at all necessary, would be communicated to Senate and would only be required due to errors or changes in University policy regarding the payment of students.

Section 4: Distribution of Copies: Copies of this act be sent to Harrison Adams, SGA President; Hunter Scott, SGA Vice President for Financial Affairs; Ms. Stephanie Shamblin, Director of Student Governance and Citizenship; Mrs. Kendra Powell, Associate Director for Business Services; all members of the SGA whose positions are to receive a stipend via this Act; and The Crimson White Media Group for informational purposes.